



Terms of Use

Work Rights Matter

The Terms of Use are effective as of 24 August 2017 and will remain in use until further notice.

Your access to the **Work Rights Matter** website is on the following basis and therefore, when you access and use the services or the resources on the **Work Rights Matter** website, you agree with these terms:

Conduct

If you choose to join any online or other groups created by **Work Rights Matter**:

1. You will not use the group/forum to be defamatory to any organization, entity (public or private) or any individual.
2. You will not solicit any products or services.
3. You will not use personal or other **Work Rights Matter** data available to you as part of your participation within a group/forum for any other purpose other than contributing within the specific group/forum and in accordance with the term listed in No. 1 above.
4. You will respect the privacy of individuals who participate in any **Work Rights Matter** groups/forums.

Understanding

You understand that **Work Rights Matter** is a non-legal service provider and its services are provided on the following basis:

1. Any resources that **Work Rights Matter** provides on its website is provided in good faith.
2. Placing a story on the **Work Rights Matter** website will be at the discretion of **Work Rights Matter**.
3. When you choose to remain 'anonymous' in any stories, your information (email address when you submit your story and any other details you provide) will remain confidential to **Work Rights Matter**, unless required by law enforcement.
4. Any paid services listed online at **Work Rights Matter** are available on the basis of first come first serve and acceptance of paid assignments will be at the discretion of **Work Rights Matter**.
5. When you provide material to **Work Rights Matter**, you will ensure that you have not violated any privacy or copyrights; the material is not confidential or subjected to any contractual obligations to another party; and that you will take total responsibility for the accuracy of the material you have submitted to **Work Rights Matter**.
6. When **Work Rights Matter** provides links on its website to external party websites, your use of such links is at your own discretion and at your own risk. **Work Rights Matter** is not able to have control over external websites, their content or the services they may offer and will not accept any liability whatsoever for the quality and accuracy of data and service on third party websites.
7. Any material provided on the **Work Rights Website** is copyright to **Work Rights Matter** and remains the property of **Work Rights Matter**.
8. While **Work Rights Matter** provides some paid support services and products through the online shop, it does not make any guarantees for specific outcomes.

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